

PHASE - Industries, Inc.

2025 Programming Calendar

JANUARY 21						
Su	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 20						
Su	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 21						
Su	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 22						
Su	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 21						
Su	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 21						
Su	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 22						
Su	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
26	28	29	30	31		

AUGUST 21						
Su	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	5	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 21						
Su	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 22						
Su	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 18i						
Su	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 21						
Su	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Total Days	Participant	Staff
Qtr 1	62	62
Qtr 2	64	64
Qtr 3	64	64
Qtr 4	60	61
Year =	250	251

- PHASE-Industries Holiday
 - Staff In-Service - Marshall location *
 - Staff In-Service - East Central locations*
- * No Participants in attendance

PHASE- Days Closed	
New Year's Day	Wednesday, January 1st
Martin Luther King, Jr. Day	Monday, January 20th
Memorial Day	Monday, May 26th
Independence Day	Thursday, July 4th
Labor Day	Monday, September 1st
Marshall location - Staff In-Service	Monday, October 6th
Cambridge, Mora, Pine City & Sandstone - Staff In-Service	Friday, October 10th
Thanksgiving Day	Thursday, November 27th
Thanksgiving Holiday	Friday, November 28th
Christmas Day	Thursday, December 25th
Christmas Holiday	Friday, December 26th

Weather & Emergency Closing

For PHASE-Industries in East Central MN - [text] PHASE-Industries to 292929, WCMP 1350 AM, 100.9 FM, (PHASE-Industries) WCCO 4, KARE 11, KBEK 95.5FM (Industries), the automatic call-alert/text alert (all), and PHASE-Industries website (www.phase-industries.org)

For Marshall in Southwest MN - KARZ 99.7 FM, KKCK 94.7 FM, KMHL 101.7 FM/1400 AM, Marshall Radio website Cancellations/Postponements page (marshallradio.net), the automatic call-alert/text alert (all), and Advance Facebook page.